

JNS Rentals, LLC Application for Employment (pg 1)

Position applying for: _____

Date: _____

Personal Information:

Name (Last, First, MI): _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Phone Number: _____ [] mobile [] landline

Email Address: _____

Availability:

If hired, can you present evidence of your identity and legal right to work in this country? [] Yes [] No

Are you 18 years of age or older? [] Yes [] No

If under 18 years of age, applicant will be required to submit a birth certificate or State issued ID & work certificate as required by State or Federal Law.

Do you have reliable transportation? [] Yes [] No

Do you have a valid driver's license? [] Yes [] No

Are you available to work Thursdays through Mondays? [] Yes [] No

Are you available for occasional Tuesday & Wednesday Shifts? [] Yes [] No

Are you comfortable working outdoors in rain, heat, or other weather conditions? [] Yes [] No

Are you physically able to lift 75+ lbs repeatedly throughout a shift? [] Yes [] No

Are you willing to work early mornings or late evenings as needed? [] Yes [] No

Date Available To Start: _____

How were you referred to us? _____

Type of employment desired: [] Full-Time [] Part-Time

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EDUCATION

	Name and Location	Years Completed	Course of Study	Degree
High School or Equivalent				
Job Training Program				
Vocational/ Technical School				
College or University				
Other:				

WORK EXPERIENCE *(list most recent employment first)*

Company	Location	Dates	Position	Reason for Leaving
		From: To:		
		From: To:		
		From: To:		

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Skills & Qualifications:

Do you have experience with physical labor, outdoor work, customer service, or event setup? ☐ Yes ☐ No

If yes, please describe in detail (type of work, equipment used, customer interactions, etc.):

What strengths do you bring to this kind of work?

Compensation Expectations:

What is your desired hourly pay rate? (This does not guarantee pay, but helps us understand expectations.) _____

Let's Get Real:

Tell us about a time you had to work hard or solve a problem under pressure, especially when things didn't go according to plan. How did you handle it, and what did you learn from the experience?

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Initials I, the undersigned, certify that all the information on this application
true and complete to the best of my knowledge.

Initials I also understand that employment at JNS Rentals, LLC is “at will” and
that the employer or the employee can terminate the employment
relationship at any time for any or no reason, as long as the reason is not
prohibited by law.

Initials I also understand that an offer of employment from JNS Rentals, LLC
may be contingent upon the satisfactory results of a background check.
If a background check is requested, I will need to sign a separate release
authorizing it.

Signature

Date

JNS Rentals, LLC provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, YOUR COMPANY NAME complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

All applicants of JNS Rentals, LLC are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical/mental disability, severe/morbid obesity, medical condition, military/veteran status, genetic information, marital status, ethnicity, alienage or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the organization, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.